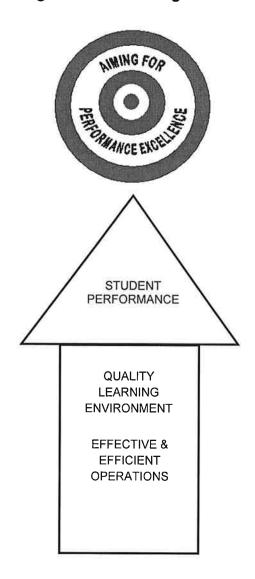
BUCKEYE LOCAL BOARD OF EDUCATION

March 17, 2009

7:00 p.m. Edgewood Senior High School



WE EDUCATE FOR SUCCESS.

Buckeye Local Board of Education

Norah Anderson, President Mary Wisnyai, Vice President Mark Estock Jacqueline Hillyer Sharon Schoneman

VISION STATEMENT

The Buckeye Local School District unifies individuals, communities and resources to create a WORLD CLASS LEARNING COMMUNITY that gives ALL students the opportunity to be successful in THEIR future.



GOALS

The Buckeye Local Board of Education has established the following goals.

- 1. The board of education will achieve excellence in learner-focused governance.
- 2. The board of education will conduct efficient and effective meetings.
- 3. The board of education will increase community and staff trust and satisfaction.

This meeting is a meeting of the board of education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

BUCKEYE LOCAL BOARD OF EDUCATION REGULAR MEETING March 17, 2009

- I. Call to Order
- II. Roll Call of Members
- III. Meditation
- IV. Pledge of Allegiance to the Flag
- V. Approval of Minutes
- VI. Communications

Kingsville Public Library - Partnership Update from James Hernandez

- VII. Edgewood Building Report
- VIII. Public Participation Related to Agenda Items

 Please limit your comments to three minutes or less.
- IX. Treasurer's Report
 - A. Information
 - 1. First Half Real Estate Tax Settlement

The first half real estate tax settlement was received on February 27, 2009. The total distribution received was \$3,898,641.16, less \$90,566.95 in deductions and \$3,102,410.43 in advances. The net distribution was \$705,663.78. Exhibit **A** details the distribution of these funds.

B. Reports and Recommendations

It is the recommendation of the Treasurer that the Board approve the following items:

1. Bills Paid in February

The list of bills paid in February, as sent to the Board on March 11, 2009

2. Financial Reports

The financial reports, as sent to the Board on March 11, 2009

3. Tax Rates

Adopt the resolution in Exhibit $\underline{\mathbf{B}}$ accepting the tax amounts and tax rates as determined by the County Budget Commission.

X. Superintendent's Report

A. Information

1. Short Cycle Assessments (SCAs)

Mrs. Louise Casagrande will provide the board with an update on how the district is using SCAs in reading, math, science and social studies this year to determine the learning needs of students as well as appropriate instructional practices.

2. Ohio School Leadership Institute

Ms. Williams will give a brief report on her participation in this program throughout the 2008-09 school year.

B. Reports and Recommendations

It is the recommendation of the Superintendent that the Board approve the following items:

1. UAW Master Agreement

Approve the two year Agreement from March 1, 2009 through February 28, 2011 with the United Auto Workers Local 1834 that was sent to the board on February 27, 2009. The UAW ratified the tentative Agreement on March 1, 2009.

2. School Calendar for 2009-10

Approve the school calendar in Exhibit C for the 2009-10 school year.

3. Elimination of Certified Positions (RIF)

Approve the elimination of the certified positions in Exhibit $\underline{\mathbf{D}}$, effective at the conclusion of the 2008-09 school year due to the closing of Pierpont Elementary School.

4. Elimination of Operational Positions (RIF)

Approve the elimination of the operational positions in Exhibit $\underline{\textbf{E}}$ due to the closing of Pierpont Elementary School.

5. Cintas Contract

Approve a three year contract with Cintas for uniform rental at a rate of \$36.50 per week.

X. Superintendent's Report

C. Personnel

It is the recommendation of the Superintendent that the Board approve the following items:

1. Family Medical Leave

Clarice Thomas, fifth grade teacher at Kingsville Elementary School, effective March 3, 2009 through no longer than June 1, 2009

Sharon Taylor, fourth grade teacher at Kingsville Elementary School, effective February 23, 2009 through no longer than May 26, 2009

2. Change in Salary

Change the salary for the following teachers due to additional graduate credits earned as follows, effective January 26, 2009.

| Name | From | | То | |
|---|------|------------|--|--|
| Rebecca Deak Angela Korabek Beth Popely Molly Todaro | | (\$37,526) | B+20, 13 yrs. B+20, 3 yrs. M+20, 11 yrs. M+10, 4 yrs. | (\$53,652) (\$38,146) (\$56,134) (\$44,038) |

3. Appointment - Building Level Administrative Contract

Re-employ the following administrator in accordance with Section 3319.02 of the Ohio Revised Code and issue a contract for a two year period from August 1, 2009 to July 31, 2011 with an annual salary and benefits as stipulated in the contract and salary schedule.

| Name | Position | Step | Salary |
|-----------------|-----------------------|--------|-------------|
| Karl Williamson | High School Principal | 5 of 8 | \$80,205.30 |

4. Appointments - Central Office Administrative Contracts

Re-employ the following administrators in accordance with Section 3319.02 of the Ohio Revised Code and issue a contract for a three year period from August 1, 2009 to July 31, 2012 with an annual salary and benefits as stipulated in the contract and salary schedule.

| Name | Position | Ехр. | Salary |
|------------------|-------------------------|------|-------------|
| Richard Kreisher | Director of Operations | 5 | \$50,663.80 |
| Denise Hasek | Food Service Supervisor | 10 | \$34,824.05 |

X. Superintendent's Report

C. Personnel

5. Non-renewal of Contract

Non-renew the contract of Timothy Essig, Principal at Pierpont Elementary School, effective July 31, 2009.

6. Appointments - Extracurricular and Special Fee Assignments

| <u>Name</u> | Position | School <u>Year</u> | Start Date Yr | s. Exp. | Salary |
|--|--|--|--|------------------------------|--|
| Gabriel Juist David Melaragno Kevin Santee Gabriel Juist Jeremiah Johnson Nicole DuFour Bethany Williams | Weight room co-supervisor Athletic Director Head boys soccer Asst. football (7) Asst. volleyball Asst. volleyball (9) Asst. girls tennis | 2008-09 2009-10 2009-10 2009-10 2009-10 2009-10 | 11/1/08 8/3/09 8/3/09 8/3/09 8/3/09 8/10/09 | 0 7+ 7+ 3 1 2 | \$1,240.52 \$4,651.95 \$3,101.30 \$3,101.30 \$3,101.30 \$3,101.30 \$1,240.52 |
| | | | TOTAL | | \$19,538.19 |

| Volunteer Coaches | School <u>Year</u> | Start <u>Date</u> |
|----------------------------------|-----------------------|----------------------|
| Joel Laughlin – asst. softball | 2008-09 | 3/9/09 |
| Ross Van Akin – asst. boys track | 2008-09 | 3/9/09 |

X. Superintendent's Report

C. Personnel

6. Appointments - Extracurricular and Special Fee Assignments

SUPPLEMENTAL RESOLUTION TO APPOINT CERTIFIED / LICENSED NON-EMPLOYEE(S) TO SUPPLEMENTAL POSITION(S)

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, the board has deemed the following certified/licensed non-employee(s) as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

| <u>Name</u> | Position | School <u>Year</u> | Start <u>Date</u> | Yrs. Exp. | Salary |
|--|---|-------------------------------|-----------------------------|---------------|--|
| Joseph Kearney Roby Potts Ted Sarbiewski | Weight room co-supervisor Asst. boys track (7/8) Asst. football (7) | 2008-09 2008-09 2009-10 | 11/1/08 3/9/09 8/3/09 | 0 7+ 7+ | \$1,240.52 \$2,791.17 \$ <u>3,721.56</u> |
| | | | | TOTAL | \$7,753.25 |

X. Superintendent's Report

C. Personnel

6. Appointments - Extracurricular and Special Fee Assignments

SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED / NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITION(S)

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, no such person(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

| <u>Name</u> | <u>Position</u> | School <u>Year</u> | Start <u>Date</u> Yrs | <u>. Ехр</u> . | Salary |
|---|---|---|--|--|---|
| Clint Paxson Barbara Lambert Kathleen Pape Dominic Iarocci Steve Diemer Ted Barger Richard Pavolino Frank Hall Tara Mozzocco Steve Cunha David Blashinsky Christopher Simmons Amanda Fell | Head boys golf Head girls golf Varsity cheerleading Asst. football Asst. football Asst. football (8) Asst. football (8) Asst. football (9) Asst. football (9) Asst. girls soccer Asst. boys soccer Asst. boys/girls soccer (7/8) Asst. boys/girls CC (7/8) Asst. volleyball (8) | 2009-10 2009-10 2009-10 2009-10 2009-10 2009-10 2009-10 2009-10 2009-10 2009-10 2009-10 | 8/10/09 8/10/09 8/10/09 8/3/09 8/3/09 8/3/09 8/3/09 8/10/09 8/10/09 8/10/09 8/10/09 TOTAL | 1 1 1 7+ 5 2 7+ 7 1 3 1 2 | \$2,481.04 \$2,481.04 \$2,481.04 \$3,721.56 \$3,411.43 \$3,101.30 \$3,721.56 \$3,721.56 \$1,240.52 \$1,240.52 \$1,240.52 \$1,240.52 \$1,240.52 \$3,101.30 \$33,183.91 |

X. Superintendent's Report

C. Personnel

7. Appointments - Operational Staff

Substitute Secretary

Monika Faz

<u>Substitute SMEA/Library Aide/Crossing Guard</u> Christina Partridge

Substitute Courier Monika Faz

Substitute Cafeteria Service Personnel

Kelly Varkett

Substitute Student Worker

Marcus Harmon

All personnel appointments are contingent upon possessing or obtaining the appropriate certification/licensure, validation, and/or permit as required by law and board policy, as well as satisfactory physical examination, criminal background check and/or current CPR training where applicable.

- XI. Board's Report
 - A. Selection Process Architect
 - B. Publishing a District Calendar
 - C. Board Retreat
- XII. Visitor Participation Relative to New Items

 Please limit your comments to three minutes or less.
- XIII. Board Evaluation of Meeting Processes (if needed)

| + | \triangle |
|---|--|
| What did the board do this evening to add value to the meeting? | What could the board do differently at the next meeting to make it more effective? |
| | |
| | |
| | |

XIV. Adjournment

DEPUTY AUDITOR

Charlene Anchor

AUDITOR'S OFFICE, ASHTABULA COUNTY

STATEMENT OF SEMIANNUAL APPORTIONMENT OF TAXES

202 • BUCKEYE AREA LOCAL

PAGE: 3

MADE AT THE FIRST HALF REAL ESTATE SETTLEMENT 2008, WITH THE COUNTY TREASURER FOR BUCKEYE AREA LOCAL

| SOURCE OF RECEIPTS | GEN | PERM IMP. | | TOTAL |
|---|--|--|----------|--|
| REAL ESTATE AGRIRES GROSS COMIND GROSS | 2,149,850.24 | 174,626.73 | | \$2,324,488.97 \$1,196,195.31 \$3,650.85 |
| SUB-TOTAL LESS REIMBURURSEMENTS HOMESTEAD 10% ROLLBACK | 3,274,538,26 119,488.47 199,821,02 | 246,144.02 5,229.85 16,668.82 | | \$1,520,082.20 |
| 2 1/2% REDUCTION | 31,221,87 | 2,602.86 | | \$375,032,89 |
| NET CURRENT REAL PROPERTY DELING, REAL PROPERTY PER, PROP. UTIL | 2,924,006,90 159,818,29 555,899,58 | 22/1/2012 22/1/2012 12/330.96 24/330.96 | E | \$3,145,649,39 \$112,762,23 \$580,229,64 |
| TOTAL DISTRIBUTIONS | 3,639,723.77 | 258,917.39 | | \$2,898,641,16 |
| DEDUCTIONS AUD. AND TREA. FEES AUD. AND TREA. DRETAC ELECTION EXPENSE COUNTY HEALTH DEPARTMENT ADVERTISING DEL TAX LIST MISCELLANEOUS BOARD OF REVISIONS EXPS | 76,778.69 7,990.86, 0.00 215.20 0.00 0.00 0.00 0.00 0.00 | 4, 934, 99 647,21 0.00 0.00 0.00 0.00 0.00 | | \$81,713,68 \$0,00 \$0.00 \$16.20 \$0.00 \$0.00 \$0.00 |
| TOTAL DEDUCTIONS | 84,984.75 | 5,582.20 | | \$80,566.95 |
| BALANCES | 3,554,739.02 | 253,335.19 | | \$3,808,074.21 |
| LESS ADVANCES RC SEC 321.34 | 3,102,410.43 | 0.00 | 0,00 | \$3,102,410.43 |
| NET DISTRIBUTIONS | \$452,328.59 | \$253,335.19 | | \$705,663.78 |
| COMMENTS | | 250 | *** | x Brown a. Colett |
| PLEASE SIGN AND RELUGN TO THIS OFFICE, REVISED COEF, SEC. AL 134 "IT IS HEREBY CERTIFIED THAT THE ABOVE FOR RETIREMENT OF BONDS LAVE BEEN DECEMBED AND DAID THE BOND PETIPEMENT GIND! | ABOVE FUNDS FOR | R RETIREMENT O | OF BONDS | oger A. Corle |
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BUCKEYE LOCAL BOARD OF EDUCATION

March 17, 2009

A RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, the Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2009; and

WHEREAS, the Budget Commission of Ashtabula County, Ohio has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

THEREFORE, BE IT RESOLVED, by the Board of Education of the Buckeye Local School District, Ashtabula County, Ohio, that the amount and rates, are as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as per Schedule A attached hereto; and

BE IT FURTHER RESOLVED, that the Treasurer of this Board be, and she is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

| Norah Anderson, President | Sherry L. Wentworth |
|---------------------------|-----------------------|
| Board of Education | Treasurer |
| Buckeye Local Schools | Buckeye Local Schools |
| | ¥ |

Date of Adoption of Board Resolution

, 2009

SCHEDULE A SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

| | | Amount approved | | Amount to be | | 1 |
|-------------------------|---|--------------------|---|------------------|---------------|--------------------|
| FUND | | by Budget Comm- | | Derived from | | Tax Rate to be Lev |
| | | ission Inside 10M. | 1 | Levies Outside | Inside 10 mil | Outside 10 mil |
| | | Limitation | | 10 M. Limitation | Limit | Limit |
| | | Column I | | Column II | ļ | |
| Classroom Facility | | | | | | |
| OCF Bond Retirement | | | | | | |
| Emergency Current | | | | | | |
| General Fund | | \$1,177,078.00 | | \$5,690,670.32 | 4.30 | 39.11 |
| Permanent Improvement | | | | \$490,498.94 | | 1.90 |
| Library Bond Retirement | | | | | | |
| Textbooks | ā | | | | | |
| OCF Maintenance | | | | | | |
| Bond | | | | | | |
| Site Acquisition | | | | | | |
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| LEVIES OUTSIDE 10 | SCHEDULE B MIL LIMITATION, EXCLUSIV | E OF DEBT LE | VIES | | (40) | |
|--|--|-----------------|-------------------------------|--------|--|---|
| FUND | MIC CIMITATION, DOCUMENT | | Maximum Rate Authorized to | | Auditor's Est. of Yield o y (Carry to Schedule A, Column II) | |
| OUTSIDE: | | | | | | |
| Current Expense Levy authorized by voters on prior 76 not to exceed CONT years. Current Expense Levy authorized by voters on Apr 6 78 not to exceed CONT years. Current Expense Levy authorized by voters on Nov. 5 91 not to exceed CONT years. Current Expense Levy authorized by voters on May 3 05 not to exceed CONT years. Current Expense Levy authorized by voters or not to exceed years. Current Expense Levy authorized by voters or not to exceed years. Current Expense Levy authorized by voters on not to exceed years. Current Expense Levy authorized by voters on not to exceed years. Current Expense Levy authorized by voters on not to exceed years. Current Expense Levy authorized by voters on not to exceed years. Current Expense Levy authorized by voters on not to exceed years. | current Cont. current cont Current Current Current Current | Cont. cont cont | 19.61 8.00 5.00 6.50 | | \$2,341,151.84 \$955,084.88 \$827,265.43 \$1,567,168.17 | 9 |
| TOTAL SPECIAL LEVY FUND PERMANENT IMPROVEMENT: Levy authorized by voters or not to exceed years. Levy authorized by voters or May 6, 06 not to exceed 5 years. Levy authorized by voters or not to exceed years. Levy authorized by voters or not to exceed years. Levy authorized by voters or not to exceed years. Levy authorized by voters on not to exceed years. | Pī | 2010 | 1.90 | € 3 | \$490,498.94 | |

BUCKEYE LOCAL SCHOOLS

SCHOOL CALENDAR 2009-2010

| Thursday Monday Tuesday Monday Friday Wednesday Thursday Friday Wednesday | Aug. Aug. Sept. Sept. Sept. Oct. Oct. Oct. | 20 24 25 7 25 30 1 16 28 | Teacher Professional Day - No School Orientation Inservice Day Classes Begin for Students Labor Day - No School Teacher Professional Day - No School High School Parent/Teacher Evening Conferences Junior High Parent/Teacher Evening Conferences NEOEA Day - No School End of 1st Grading Period | 2 Teacher Professional Days 1 Teacher Report Day 44 Student Days |
|--|---|--|--|--|
| Monday Thursday Tuesday Monday Tuesday Wednesday Thursday Friday Monday Monday Wednesday | Nov. Nov. Nov. Dec. Dec. Dec. Jan. Jan. | 2 5 24 30 1 2 3 18 4 18 20 | Elementary Parent/Teacher Evening Conferences Elementary Parent/Teacher Evening Conferences Last School Day Before Thanksgiving Break Teacher Professional Day - No School School Resumes After Thanksgiving Break Junior High Parent/Teacher Evening Conferences High School Parent/Teacher Evening Conferences Last School Day Before Winter Break School Resumes After Winter Break Martin Luther King Day - No School End of 2nd Grading Period / First Semester | 1 Teacher Professional Day 1 Conference Day 45 Student Days |
| Tuesday Thursday Friday Monday Wednesday Thursday Thursday | Jan. Jan. Jan. Feb. Feb. Mar. | 26 28 29 15 17 18 25 | Elementary Parent/Teacher Evening Conferences Elementary Parent/Teacher Evening Conferences Waiver Day – No School Presidents' Day – No School High School Parent/Teacher Evening Conferences Junior High Parent/Teacher Evening Conferences End of 3rd Grading Period | 1 Waiver Day 1 Conference Day 44 Student Days |
| Thursday Monday Wednesday Thursday Monday Wednesday Friday | Apr. Apr. May May June June | 1 12 5 6 31 2 4 | Last Day Before Spring Break School Resumes After Spring Break Junior High School Parent/Teacher Evening Conferen High School Parent/Teacher Evening Conferences Memorial Day - No School Commencement Last Day of School End of 4th Grading Period/Second Semester Teacher Report Day | ces 1 Teacher Report Day 44 Student Days |

177 Instructional (Student) Days

- 1 Waiver of Instruction Day
- 2 Parent/Teacher Even. Conf. Days
- 3 Teacher Professional Days
- 2 Teacher Report Days
- 185

With 5 make-up days: June 7, 8, 9, 10, 11, 2009. (Teacher Report Day will follow the last make up day, excluding weekends).

^{*}Early Release/Delayed Start days for students will be determined at a later time.

BUCKEYE LOCAL SCHOOLS

SCHOOL CALENDAR 2009-2010

| 8.0 | ~ | | ugust – : | | 4 | | | | | nuary – | 2010 |
|------------|----------|------------|-----------|------|---|-----|----------|----------|-----------|------------|----------|
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| 17 | 18 | 19 | (20) | 21 | | | 18 | 19 | 20 | / 21 | 22 |
| (24) 31 | 25 | 26 | 27 | 28 | | | 25 | 26ce | 27 | 28ce | 29 |
| 31 | | | | | | | | | | bruary – | 2010 |
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| 7 | 8 | 9 | 10 | 11 | | L | 15 | 16 | 17cs | 18cj | 19 |
| 14 | 15 | 16 | 17 | 18 | | | 22 | 23 | 24 | 25 | 26 |
| 21 28 | 22 29 | 23 30cs | 24 | (25) | | | | | | | |
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| J. | · · | | tober – | | | | 1 | 2 | 3 | 4 | 5 |
| М | T | W | T | F | | | 8 | 9 | 10 | 11 | 12 |
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| 5 | 6 | 7 | 8 | 9 | | | 29 | 23 30 | 24 | 25 | / 26 |
| 12 | 13 | 14 | 15 | 16 | | | 29 | 30 | 31 | | |
| 19 | 20 | 21 | , 22 | 23 | | | | | | | |
| 26 | 27 | | 29 | 30 | | | | | 1 | April – 20 | 010 |
| | | Nove | ember – | 2009 | | | M | T | W | T, | F |
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| 9 | 10 | 11 | 12 | 13 | | | 12 | 13 | 14 | 15 | 16 |
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| 21 | 22 | 23 | 24 | 25 | | | 31 | 20 | 20 | 21 | 20 |
| 28 | 29 | 30 | 31 | | | | | | | | |
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| ☐ Holio | ay or \ | /acation | | | | _ | 14 | o 15 | 9 16 | 10 | 11 18 |
| | | | | | | | | | | | |

- Holiday or Vacation
- Teachers' Meeting Day/Professional Day
- } Waiver Day
- [] Early Release or Delayed Start
- _ce Elementary Parent/Teacher Evening Conf.
- _cs High School Parent/Teacher Evening Conf.
- _cj Junior High Parent/Teacher Evening Conf.
 - ___/ End of Nine Weeks Grading Period

| | 1 | 2 | 3 | 4 | / |
|-----|----|----|------|----|---|
| (1) | 8 | 9 | 10 - | 11 | |
| 14 | 15 | 16 | 17 | 18 | |
| 21 | 22 | 23 | 24 | 25 | |
| 28 | 20 | 30 | | | |

- 177 Instructional (Student) Days
 - 1 Waiver of Instruction Days
 - 2 Parent/Teacher Evening Conference Days
- 2 **Teacher Report Days**
- 3 **Teacher Professional Days**
- 185 Salary-Based Days

BUCKEYE LOCAL SCHOOLS

OPERATIONAL PERSONNEL WORK DAYS AND HOLIDAYS DEFINED July 1, 2009 - June 30, 2010

CENTRAL OFFICE, BUS MAINTENANCE, MAINTENANCE AND CUSTODIANS A.

Fifty-two weeks per year

Paid holidays: July 4, Labor Day, Thanksgiving Day, day after Thanksgiving, 1 day before Christmas, Christmas 2) Day, 1 day before New Year's Day, New Year's Day, Martin Luther King Day, Good Friday and Memorial Day

Orientation Day - August 24, NEOEA Day - October 16, Training Days - September 25, October 16, November 30 3)

SENIOR HIGH SECRETARIES B.

All days on school calendar designated as teacher work days except for the four evening parent/teacher conferences unless scheduled by the building principal

All working days in August, and all working days in June

Paid holidays: Labor Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King Day, Good 3) Friday and Memorial Day

Orientation Day - August 24, NEOEA Day - October 16, Training Days - September 25, October 16, November 30 4)

SENIOR HIGH GUIDANCE SECRETARY, JUNIOR HIGH SECRETARILES C.

All days on school calendar designated as teacher work days except for the four evening parent/teacher conferences unless scheduled by the building principal

Twenty-five days beyond teacher workdays - generally 10 days before and 15 days after teacher work days

Paid holidays: same as B3 above 3)

Orientation Day - August 24, NEOEA Day - October 16, Training Days - September 25, October 16, November 30 4)

ELEMENTARY SECRETARIES D.

All days on school calendar designated as teacher work days except for the four evening parent/teacher conferences unless scheduled by the building principal

Ten days before and 10 days after teacher work days

Paid holidays: same as B3 above 3)

Orientation Day - August 24, NEOEA Day - October 16, Training Days - September 25, October 16, November 30

CENTRAL CALL-IN E.

All days on school calendar designated as teacher work days except for the four evening parent/teacher conferences

Paid holidays: same as B3 above

Orientation Day - August 24, Training Days - September 25, October 16, November 30 3)

F.

All days on school calendar designated as teacher work days except for the four evening parent/teacher conferences unless scheduled by the building principal

Paid holidays: same as B3 above 2)

Orientation Day - August 24, Training Days - September 25, October 16, November 30

BUS DRIVERS, STUDENT MONITOR EDUCATIONAL AIDES, CROSSING GUARDS G.

All days school is in session with children in attendance 1)

Paid holidays: same as B3 above 2)

Orientation Day -- August 24, Training Days -- September 25, October 16, November 30 3)

CAFETERIA MANAGERS, COOKS AND CAFETERIA SERVICE PERSONNEL H.

All days school is in session with children in attendance

All cafeteria employees will be assured of at least two (2) hours prior to opening of school for opening the kitchen. 2) The date for opening will be announced by the Supervisor.

Paid holidays: same as B3 above

Orientation Day - August 24, Training Days - September 25, October 16, November 30 4)

COURIER

As needed 1)

Paid holidays: same as B3 above 2)

Orientation Day - August 24, Training Days - September 25, October 16, November 30

REDUCTION IN FORCE - CERTIFIED POSITIONS

Eliminate the following certified positions at Pierpont Elementary School at the conclusion of the 2008-09 school year.

| Position | Contract |
|--|---------------------------------|
| Principal | 1/2 |
| Elementary Art | .6/5 (.12 or 4 sections weekly) |
| Elementary Music | 1/5 |
| Elementary PE | 1/8 (.125 or 4 sections weekly) |
| Elementary Regular Classroom Teachers | 4 Full Time Positions |
| All Extracurricular & Special Fee Assignments @ Pierpont | |

Head Teacher Yearbook Student Council Academic Team Advisor Technology Resource

REDUCTION IN FORCE - OPERATIONAL POSITIONS

Eliminate the following operational positions at Pierpont Elementary School on the dates indicated below.

| <u>Position</u> | Hours/Day | Last Day |
|-----------------|-----------|----------|
| Head Custodian | 8.0 | 6/19/09 |
| Swing Custodian | 2.0 | 6/5/09 |
| Secretary | 8.0 | 6/19/09 |
| SMEA | 1.25 | 6/4/09 |
| SMEA | 1.25 | 6/4/09 |
| SMEA | 1.25 | 6/4/09 |
| Library Aide | 2.0 | 6/5/09 |
| Cook | 3.75 | 6/4/09 |
| Cashier | 2.25 | 6/4/09 |